

**CARNIVAL CORPORATION
CARNIVAL PLC
HEALTH, ENVIRONMENTAL, SAFETY &
SECURITY COMMITTEES CHARTER**

Purpose

The purpose of the Health, Environmental, Safety & Security (“HESS”) Committees of the Boards of Directors (the “Boards”) of each of Carnival Corporation and Carnival plc (the “Companies”) is to assist the Boards in fulfilling their responsibility to supervise and monitor health, environmental, safety, security, and sustainability policies, programs, initiatives at sea and onshore, and compliance with health, environmental, safety, security, and sustainability-related legal and regulatory requirements.

Membership

The HESS Committees shall consist of no fewer than three directors.

The members and the Chair of the HESS Committees shall be appointed and replaced by the Boards on the recommendation of the Nominating & Governance Committees.

Meetings

The HESS Committees shall meet regularly either in person, telephonically or using any other method of electronic communication (or any combination thereof) as necessary to satisfy their responsibilities. The HESS Committees’ actions may be taken without a meeting by unanimous written consent when deemed necessary or desirable by the HESS Committees or their Chair.

The HESS Committees may meet with the Chief Audit Officer (“CAO”), the Chief HESS Investigations Officer (“CHIO”), the Chief Maritime Officer (“CMO”), the Chief Risk and Compliance Officer (the “CRCO”), or other members of management in separate executive sessions to discuss any matters that the HESS Committees believe should be discussed privately. The CAO, CHIO, CMO, and CRCO should have sufficient opportunity to initiate meetings with the HESS Committees without other members of management present.

In the absence of the Chair of the HESS Committees at a HESS Committees meeting, the remaining members present may elect one of themselves to chair the meeting.

The quorum necessary for the transaction of business is a majority of the members. A duly convened meeting of the HESS Committees at which a quorum is present is competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the HESS Committees.

Authority and Responsibilities

The following shall be the responsibilities and common recurring activities of the HESS Committees in carrying out its purpose, including, but not limited to:

1. Oversee compliance with the Companies' HESS and sustainability-related policies.
2. Review and recommend appropriate policies, procedures, practices and training for the Companies relative to protection of the environment and the health, safety and security of employees, contractors, customers and the public and oversee the Companies' monitoring and enforcement of these policies and the related procedures and practices.
3. Review and recommend appropriate policies, procedures, practices and training for the Companies relative to sustainability and reporting on sustainability matters.
4. Review with management significant HESS and sustainability-related risks or exposures, including, but not limited to, those related to ship operations and cybersecurity, HESS audits, Incident Analysis Group and external investigations into significant ship incidents, and HESS-related hotline complaints, and assess the steps management has taken to minimize such risks.
5. Review the Companies' objectives and plans (including means for measuring performance) for implementing the Companies' policies, procedures, practices, compliance measures and risk management programs regarding HESS.
6. Review and discuss with management, where appropriate, compliance with laws and regulations regarding HESS and sustainability applicable to the Companies' operations and management's actions or response to any material noncompliance.
7. Review and discuss with management pending or threatened administrative, regulatory, or judicial proceedings relating to HESS that are material to the Companies and management's response to such proceedings.
8. Provide functional oversight of the Companies' Incident Analysis Group ("IAG"), including receiving an annual assessment of the HESS investigation program and reports from the CHIO on the status of, and any significant changes to, the program, significant findings, and management's responses thereto, lessons learned, any difficulties encountered in the course of the investigations, analyses and other appropriate matters. The HESS Committees may meet separately with the CHIO (without other members of management present) to review:
 - (a) IAG's objectivity and independence from management;
 - (b) The adequacy of IAG staffing and financial resources; and
 - (c) Any other matter that the CHIO determines should be discussed privately.
9. Review with the CMO, the CRCO and the CAO the effectiveness of management's HESS investigation action plans.
10. Review with the CMO, the CAO, and any independent HESS consultant or auditor as needed, any problems, difficulties or disputes with management encountered during the

course of any HESS audit and management's response.

11. Assist with the preparation of any disclosures required as part of the Companies' ongoing reporting obligations, including, but not limited to, statements for the Companies' annual reports regarding HESS.
12. Review and concur with the CEO in the appointment, replacement, reassignment or dismissal of the CHIO.
13. Perform other activities consistent with this Charter, the Companies' by-laws, articles of incorporation/association and governing law as the HESS Committees or the Boards deem necessary or appropriate.

For the avoidance of doubt, the responsibilities of the HESS Committees shall not extend to assuring and managing compliance with relevant laws or policies of the Companies, which remains the responsibility of management.

Information Sources

The HESS Committees shall have the resources and authority appropriate to discharge its duties and responsibilities. The HESS Committees shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors.

Assessment of Performance

The HESS Committees shall review and assess their performance annually and report on the same to the Boards. The performance evaluation by the HESS Committees shall be conducted in such manner as the HESS Committees deem appropriate. The report to the Boards may take the form of a report by the Chair of the HESS Committees or any other member of the HESS Committees designated by the HESS Committees.

Annual Review of Charter

The HESS Committees shall review and assess the adequacy of this Charter annually and recommend to the Boards any changes deemed appropriate by the HESS Committees.

Reports to the Boards

The Chair of the HESS Committees, or a designee, shall provide to the Boards quarterly summaries of the meetings of the HESS Committees, including actions taken therein or by unanimous written consent, with such recommendations as the HESS Committees shall deem appropriate.