

# Laura Weil

## Independent Director, Carnival Corporation & plc

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Laura has served on the Boards of Directors of Carnival Corporation and Carnival plc since 2007. In this role, she serves as chair of the Audit Committees and member of the Compensation Committees and Compliance Committees.

Laura's qualifications to serve on the boards include extensive financial, strategic information technology and operational skills developed over many years as an investment banker and senior financial operating executive. She also brings to the role significant experience in global digital transformation and consumer strategies from her leadership experience at several large retailers. This includes her current role as Founder and Managing Partner of Village Lane Advisory LLC, which specializes in providing executive and strategic consulting services to retailers and private equity firms.

Laura has extensive experience leading transformational technology initiatives gained through several prior roles, including management of cybersecurity matters, which bolsters our Boards' ability to understand and address risks and opportunities related to technology and cybersecurity.

Prior to founding Village Lane Advisory LLC, Laura was the Chief Operating Officer and Executive Vice President of New York & Company, Inc., an omni-channel retailer for women's apparel and accessories. Previously, she served as Chief Executive Officer of Ashley Stewart LLC, a plus-size women's clothing retailer, where she accomplished a successful turnaround of the company through a restructuring, recapitalization and sale to new investors.

## Roles & Chronology

2015 – Present	Founder and Managing Partner, Village Lane Advisory LLC
2007 – Present	Boards of Directors, Carnival Corporation and Carnival plc
2012 – 2014	Executive Vice President and Chief Operating Officer, New York & Company, Inc.
2010 – 2011	Chief Executive Officer, Ashley Stewart, LLC
2009 – 2010	Chief Executive Officer, Urban Brands, Inc.
2006 – 2007	Retail Consultant & Private Investor, Ashley Stewart, LLC
2005 – 2006	Chief Operating Officer and Senior Executive Vice President, AnnTaylor Stores Corporation
1995 – 2005	Chief Financial Officer and Executive Vice President, American Eagle Outfitters, Inc.
1992 – 1995	Senior Vice President, Investment Banking, Oppenheimer & Co.



1989 – 1992	Vice President, Finance and Chief Financial Officer – Credit Operations, Macy's, Inc.
1979 – 1988	Vice President, Restructuring and Retailing Industry Groups, Lehman Brothers

## Corporate & Charitable Leadership

Laura is currently a supervisory member of the Board of Directors of Global Fashion Group S.A. and serves on the board of trustees of the Public Prep Charter Network, the U.S.'s first non-profit tuition-free charter school network. She also serves on the Board of Directors of Daniel's Jewelers Limited and Pearl Holdings Acquisition Corporation. Additionally, Laura has previously served as a Board member of Bamboo Rose Inc., Christopher & Banks Corporation, Ultra Stores Inc., and Aritzia Inc.

Laura also serves on the Board of Directors of the Manhattan Theatre Club, a nonprofit theater company in New York City.

## Personal & Educational Background

Laura earned a Master of Business Administration in finance and marketing from Columbia University Graduate School of Business and a Bachelor of Arts in art history and government from Smith College.