**2020 SUSTAINABILITY GOALS**

**ENVIRONMENTAL • SAFETY • LABOR & SOCIAL**

**CARBON FOOTPRINT**
Reduce the intensity of CO₂e (equivalent carbon dioxide) emissions from our operations by 25% by 2020 relative to our 2005 baseline, measured in grams of CO₂e per ALB-km.

**AWWPS TECHNOLOGY**
Increase Advanced Waste Water Purification System (AWWPS) coverage of our fleetwide capacity by 10 percentage points by 2020 relative to our 2014 baseline.

**WASTE REDUCTION**
Continue to reduce waste generated by our shipboard operations by 5% by 2020 relative to our 2016 baseline*, as measured by kilograms of non-recycled waste per person per day.

**DIVERSITY & ETHICS**
Continue to build a diverse and inclusive workforce and provide all employees with a positive work environment and opportunities to build a rewarding career to further drive employee engagement.

**BUSINESS PARTNER CODE OF CONDUCT AND ETHICS**
Further develop and implement vendor assurance procedures ensuring compliance with Carnival Corporation & plc’s Business Partner Code of Conduct and Ethics.

*Based on new waste management accounting practices, the baseline has been revised to 2016

**ADVANCED AIR QUALITY SYSTEMS**
Continue to improve the quality of our emissions into the air by developing, deploying and operating Advanced Air Quality Systems across the fleet capable of reducing sulfur compounds and particulate matter from our ship’s engine exhaust.

**COLD IRONING CAPACITY**
Increase Cold Ironing coverage of our fleetwide capacity in relation to future port capabilities.

**WATER EFFICIENCY**
Continue to improve water use efficiency of our shipboard operations by 5% by 2020 relative to our 2010 baseline, as measured by liters per person per day.

**GUEST AND CREWMEMBER HEALTH, SAFETY & SECURITY**
Striving to be free of injuries, we continue to build on our commitment to protect the health, safety and security of our guests, employees and all others working on our behalf.

**OUR COMMUNITY**
Continue to work on initiatives and partnerships that support and sponsor a broad range of organizations for the benefit of our local and global communities throughout our brands.

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