

Carnival Corporation Supports Catalyst to Help Advance Women in Workplace

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MIAMI, Nov. 4, 2019 /PRNewswire/ -- As part of its overall commitment to advance diversity, equity and inclusion in the workplace, <u>Carnival Corporation & plc</u> (NYSE/LSE: CCL; NYSE: CUK), the world's largest leisure travel company, is supporting <u>Catalyst</u>'s *Now Is the Moment—Be a Catalyst* campaign, which has raised \$21 million toward its \$25 million goal. The funds raised through this effort will support research and programming to help Catalyst – a global expert in accelerating progress for women through workplace inclusion – and its supporters to advance women's leadership in the global workforce.

The campaign theme – *Now Is the Moment—Be a Catalyst*- underscores the ongoing effort to achieve the organization's goal of tangible progress toward advancing women in the workplace, to close the gender pay gap, to lead for equity and inclusion, and to advocate for more women on boards.

"We are incredibly grateful to our campaign co-chairs and all the generous supporter organizations – including Carnival Corporation – and individuals that have committed to giving Catalyst the foundation for a successful campaign launch," said Lorraine Hariton, president & CEO of Catalyst. "These corporate leaders have embraced this moment to step up and accelerate progress for women."

The campaign is part of Catalyst's vision to lay the groundwork now to ensure a future where women and underrepresented groups have full participation and equal opportunity in the global workplace. Arnold Donald, president and CEO of Carnival Corporation, serves on the Catalyst board of directors and was dinner chair and featured speaker of the 2018 Catalyst Awards Dinner in New York.

Visit the Now Is the Moment—Be a Catalystampaign page to learn more.

About Carnival Corporation & plc

Carnival Corporation & plc is the world's largest leisure travel company and among the most profitable and financially strong in the cruise and vacation industries, with a portfolio of nine of the world's leading cruise lines. With operations in North America, Australia, Europe and Asia, its portfolio features Carnival Cruise Line, Princess Cruises, Holland America Line, Seabourn, P&O Cruises (Australia), Costa Cruises, AIDA Cruises, P&O Cruises (UK) and Cunard.

Together, the corporation's cruise lines operate 104 ships with 249,000 lower berths visiting over 700 ports around the world, with 17 new ships scheduled to be delivered through 2025. Carnival Corporation & plc also operates Holland America Princess Alaska Tours, the leading tour company in Alaska and the Canadian Yukon. Traded on both the New York and London Stock Exchanges, Carnival Corporation & plc is the only group in the world to be included in both the S&P 500 and the FTSE 100 indices.

With a long history of innovation and providing guests with extraordinary vacation experiences, Carnival Corporation has received thousands of industry awards – including recognition by the Consumer Technology AssociationTM as a CES® 2019 Innovation Awards Honoree for OceanMedallionTM. A revolutionary wearable device that contains a proprietary blend of communication technologies, OceanMedallion enables the world's first interactive guest experience platform transforming vacation travel on a large scale into a highly personalized level of customized service. The prestigious CES Innovation Awards honor outstanding design and engineering in consumer technology products.

Additional information can be found on www.carnival.com, www.portuises.com, www.carnival.com, www.portuises.com, www.carnival.com, www.carnival.com, www.carnival.com, www.carnival.com, www.portuises.com, www.carnival.com, <a href="https://www.portuises.c

About Catalyst

<u>Catalyst</u> is a global nonprofit working with some of the world's most powerful CEOs and leading companies to help build workplaces that work for women. Founded in 1962, Catalyst drives change with pioneering research, practical tools, and proven solutions to accelerate and advance women into leadership—because progress for women is progress for everyone.

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Carnival Corporation Media Contacts: Roger Frizzell, Carnival Corporation, rfrizzell@carnival.com, (305) 406-7862; Mike Flanagan, LDWW, mike@ldwwgroup.com, (727) 452-4538