

Carnival Corporation Names Sandra Rowlett to Newly Created Role of Vice President, Incident Analysis Group

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MIAMI, Sept. 16, 2019 /PRNewswire/ -- <u>Carnival Corporation & plc</u> (NYSE/LSE: CCL; NYSE: CUK), the world's largest leisure travel company, today announced the appointment of Sandra Rowlett as vice president of the company's newly created Incident Analysis Group (IAG). Rowlett reports directly to Peter Anderson, the newly appointed chief ethics and compliance officer for Carnival Corporation, and is based at the company's headquarters in Miami.

In this role leading IAG, Carnival Corporation's new internal investigations group, Rowlett will oversee a team of global investigators focused on analyzing select health, environment, safety and security (HESS) events within the company's nine cruise line brands. She is also responsible for leading efforts to deploy new global investigation procedures, develop an investigator training and certification program, and standardize a company-wide, root-cause analysis system to aid in continuous operational improvement.

As Carnival Corporation's investigative arm that operates independent of the company's brands, IAG is charged with investigating HESS-related events, making recommendations to enhance policies, procedures and training, recommending robust corrective and preventative action plans, and sharing lessons learned to prevent recurrence. Additionally, the group will investigate issues that extend beyond a single event to enhance safety and environmental protection from a broader perspective, and develop training programs that will be provided to brand investigators to standardize and improve the quality of investigations across the company's global cruise brands.

"With over 100 ships sailing to more than 700 ports around the world, it's imperative that we are thorough and diligent when it comes to the health, safety and security of our guests and crew, and protecting the environments and destinations where we operate, which are top priorities for all of us," said Anderson. "Every effective ethics and compliance program needs a robust and thorough investigative team. Sandy brings valuable experience and insights to Carnival Corporation from decades of investigative and safety-focused work, and has assembled a world-class team of investigators who are positioned around the globe. We look forward to her group's support in gathering facts, determining the root cause of incidents, identifying operational improvements and sharing best practices across our brands."

Added Anderson: "Expanding this team is another example of our company's even stronger commitment to improve environmental compliance and excellence across the global fleet."

As part of her role heading up IAG, Rowlett is leading the effort to expand the group and strategically position four additional investigators around the globe to allow for quick response and action for any incidents that occur across the corporation's global brands. Currently, IAG team members reporting to Rowlett are based in Miami, Orlando and Hamburg, Germany, with four additional team members to be based in Southampton, U.K.; Sydney, Australia; Santa Clarita, Calif.; and Genoa, Italy.

Rowlett joins Carnival Corporation following a long career leading investigations and spearheading safety initiatives, having worked nearly three decades at the National Transportation Safety Board (NTSB) in various positions. Her tenure at the NTSB included leadership positions overseeing aviation accident investigations, and railroad, pipeline and hazardous materials investigations. Rowlett also served as an air traffic controller at Los Angeles International Airport (LAX) and in the United States Air Force.

Rowlett earned a bachelor's degree in management studies from the University of Maryland University College and a Master of Aeronautical Science in Aviation/Aerospace Safety Systems degree from Embry-Riddle Aeronautical University. In 2002, Rowlett received a letter of appreciation from the FBI in recognition of outstanding support for her work at the World Trade Center following the events of Sept. 11, 2001. She also holds a private pilot license for single-engine planes with an instrument rating.

About Carnival Corporation & plc

Carnival Corporation & plc is the world's largest leisure travel company and among the most profitable and financially strong in the cruise and vacation industries, with a portfolio of nine of the world's leading cruise lines. With operations in North America, Australia, Europe and Asia, its portfolio features Carnival Cruise Line, Princess Cruises, Holland America Line, Seabourn, P&O Cruises (Australia), Costa Cruises, AIDA Cruises, P&O Cruises (UK) and Cunard.

Together, the corporation's cruise lines operate 102 ships with 241,000 lower berths visiting over 700 ports around the world, with 19 new ships scheduled to be delivered through 2025. Carnival Corporation & plc also operates Holland America Princess Alaska Tours, the leading tour company in Alaska and the Canadian Yukon. Traded on both the New York and London Stock Exchanges, Carnival Corporation & plc is the only group in the world to be included in both the S&P 500 and the FTSE 100 indices.

With a long history of innovation and providing guests with extraordinary vacation experiences, Carnival Corporation has received thousands of industry awards – including recognition by the Consumer Technology Association™ as a CES® 2019 Innovation Awards Honoree for the OceanMedallion™. A revolutionary wearable device that contains a proprietary blend of communication technologies, the OceanMedallion enables the world's first interactive guest experience platform transforming vacation travel on a large scale into a highly personalized level of customized service. The prestigious CES Innovation Awards honor outstanding design and engineering in consumer technology products.

Additional information can be found on www.carnival.com, www.porruises.com, www.carnival.com, www.carnival.com</

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