

## Costa Cruises Is A Top Employer Italy For The Fourth Consecutive Year

February 15, 2017 The Italian company has received the prestigious Top Employers 2017 certification, achieving recognition for high standards in human resources management.

*Genoa, 15 February 2017* – Costa Cruises is once again among the top Italian companies for employee working conditions. During yesterday's event in Milan, the Italian company was recognised by the Top Employers Institute for the fourth consecutive year and awarded the prestigious "Top Employers 2017" certification.

The program is promoted by the Top Employers Institute. Every year they identify and certify the companies that offer excellence in employee conditions in many countries across the globe. This recognition is awarded to companies which cultivate talent at all levels and continuously invest in the improvement and optimization of their "best practices" in the human resources sector. The evaluation process includes nine main areas: talent strategy, workforce planning, on-boarding, learning and development, performance management, leadership development, career planning and succession planning, compensation and benefits and company culture.

The Top Employers Institute has once again recognised Costa Cruises for its results in achieving absolute excellence in the human resources environment, thanks to the continual improvement of training and development policies applied at all levels of the company and to the personnel management strategies.

Worldwide, Costa Cruises employs a young and international staff from 70 different countries, made up with over 19,000 employees, of which, about 17,500 work on the 15 ships in service and some 1,500 in shore-based offices.

The Top Employers Institute (formerly known as the CRF Institute) has its headquarters in Holland, and since 1991 has carried out its activities for certification of Top Employers at a global level, rewarding the excellence of personnel management policies implemented by companies. Over its 26 years of activity, the institute has given its award to more than 1,200 companies in 116 countries around the world.

At the website: <u>it.top-employers.com</u> there is further information and insights into the certification process and about the award ceremony.

For further information:

Costa Cruises

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